The twenty-three Workforce Development Boards across North Carolina are the local organizations that implement the federal workforce program called the Workforce Innovation Opportunity Act (WIOA). These programs help North Carolina citizens find needed jobs, build careers, and increase their work skills through training and education. In addition, they engage in strong employer outreach through use of its business service representatives and team efforts. This fact sheet shows the outcomes of the PY18 programs and business engagement.

### 2018 North Carolina Employment Facts
- **Workers Employed at End of 2018:** 4,802,258
- **Unemployed at End of 2018:** 185,924
- **Workers Added to Laborforce in 2018:** 28,602

### 2018 North Carolina Employment Facts

<table>
<thead>
<tr>
<th>Category</th>
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</tr>
</thead>
<tbody>
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</tr>
</tbody>
</table>

### Adult Performance for Career Services
- **Total Participants:** 8,473
- **Cost per Participant:** $1,610
- **Median Earnings:** $22,564 ($5,641 for one quarter)

### Youth Performance for Career Services
- **Total Participants:** 4,986
- **Cost per Participant:** $2,582
- **Median Earnings:** $11,440 ($2,860 for one quarter)

### Dislocated Worker Performance for Career Services
- **Total Participants:** 2,987
- **Cost per Participant:** $2,616
- **Median Earnings:** $28,280 ($7,070 for one quarter)

### Business Engagement
- **Employers Served:** 28,126
- **Total Services:** 469,015

**Examples of Business Services Include:**
- On-the-job training
- Training grants
- Recruitment
- Assessments
- HR Services
- Outplacement

Costs provided to “at risk” low-income youth include programs that help with finishing education, occupational skills training and employment opportunities.

*Collected Information provided by North Carolina Division of Workforce Solutions, and Labor & Economic Analysis Division, both Divisions of North Carolina Department of Commerce*