A company’s workforce is its most important asset. Stay competitive by ensuring your workforce has the latest training for in-demand skills.

Taking advantage of NCWorks Training opportunities can help you:

• Create or save jobs
• Reduce employee turnover
• Reduce costly and time-consuming searches for skilled employees
NCWorks partners with employers to support training in three crucial ways:

• For existing employees who need new skills to move up (IWT)
• For new employees who need to learn the job (OJT)
• For entire teams when a company is expanding or deploying new technology (Customized Training)

Incumbent Worker Training (IWT)

• Grant program that offsets the cost of training employees who have worked for a business for six months or more.
• Intended to upskill your employees so they can be promoted and your company can backfill positions for less skilled or inexperienced employees.

On-the-Job Training (OJT)

• Wage reimbursement incentive program that helps employers offset the cost of training a new employee with limited skills.
• Employers may receive wage reimbursement ranging from 50% to 75%.

Customized Training

• A partnership program with the North Carolina Community College System.
• Individualized company training helps foster and support job growth, technology investment, and productivity enhancement.
• Eligible businesses are making an appreciable capital investment, deploying new technology, or expanding their existing workforce.

Come to NCWorks for training that will give your business its competitive edge.

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